



## EMPLOYMENT OPPORTUNITY INTERNAL/EXTERNAL POSTING STUDENT WELLNESS COUNSELLOR CONTRACT – TO JUNE 30, 2019

### **About FNTI (First Nations Technical Institute)**

Since establishment in 1985, over 2000 students have graduated successfully from FNTI with certificates, diplomas and degrees, granted in partnership with Ontario's Colleges and Universities. An indigenous post-secondary institution, FNTI offers programs targeted at indigenous learners across a wide range of post-secondary disciplines including aviation, social work, health, business, and public administration. FNTI delivers programming locally through its main campus in Tyendinaga on Ontario's beautiful Bay of Quinte, as well as in numerous community locations throughout Ontario.

**Key responsibilities include, but are not limited to, the following:**

### **Personal Counselling:**

- Provide professional mental health supports to FNTI students.
- Develop individualized student wellness plans (this will include intake assessments, assessments of level of functioning and risk of harm, etc.) and provide support and follow-up where needed.
- Maintain student records in accordance with accepted standards of practise.

### **Wellness Coordination:**

- Coordinate care services with other mental health and wellness professionals in all FNTI program delivery sites.
- Assist in creating an early identification, response and referral system.
- Develop and implement health and wellness seminars that may include the entire cohort of students at a delivery site.
- Develop policies and procedures for assessment, intake, goal developing, progress monitoring, increasing or decreasing services, and exit.
- Develop and distribute health and wellness education materials.
- Consult with FNTI leadership on social emotional or mental health needs related to entire student body and individual students.
- Collaborate amongst all FNTI units on universal interventions for students such as peer mediation, conflict mediation, restorative practices and communication strategies.
- Other duties and responsibilities as assigned.

### **Qualifications:**

- Master's degree in a relevant field and three years of experience, or a Bachelor's degree with at least 5 years' experience in a related field or, a combination of education and experience deemed appropriate by FNTI.
- Must have demonstrated experience working within an Indigenous counselling framework and must have experience working with Indigenous students.
- Knowledge of the Indigenous best practices for supporting wellness.
- Knowledge of counselling theories and models, crisis intervention, social problems, sociological issues, and psycho-social assessment.
- Knowledge of unique challenges faced by Indigenous students and First-Generation students.
- Ability to develop trust and a positive working relationship with students and stakeholders.
- Ability to maintain confidentiality, knowledge of office procedures.
- Ability to develop trust and a positive working relationship with students and stakeholders.
- Strong problem-solving skills.
- Proficient in computer applications including Office 365, email, internet and other relevant programs.
- Excellent communication skills to work with internal and external stakeholders.
- Ability to work independently.
- Strong administrative, organizational and project management skills.
- Ability to maintain confidentiality, knowledge of office procedures.
- Knowledge of FIPPA.

Please forward your resume, including two references, by January 25, 2019 at 12:00 pm, to:  
Karen Brant, Operations Officer

**Email:** HR@fnti.net **Online:** [www.fnti.net](http://www.fnti.net)

**Thank you for your interest in this position. Only those selected for an interview will be contacted.**