What We Are Looking For:

To be successful in this role you will need to have a strong understanding of the processes of learning and teaching, the need to promote, facilitate and integrate flexible and responsive delivery methods and have an understanding of the importance of designing and delivering education that meets a broad range of student needs, including applied education.

Demonstrating strong advocacy and diplomacy skills, you are able to reconcile diverse viewpoints, resolve conflict to foster cooperation and work collaboratively within and across various functional areas

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Throughout your career, you will have gained significant expertise in teaching and learning as well as strong management level experience supervising and supporting employee performance in a unionized environment. You have demonstrated experience in effective recruitment and selection, performance evaluation, guiding and coaching.
driving employee engagement, and supporting the ongoing professional development and health and safety of your staff.

You have a solid understanding of student development, student issues and needs of Indigenous students, enhanced by the ability to work and communicate across Indigenous cultures and articulate an Indigenous worldview within a post-secondary environment. Your strong connections with Indigenous communities will also facilitate partnerships to support development of IPD academic programming with proven vision and initiative grounded in Indigenous epistemologies. Your regular participation in and active contribution to relevant community activities have maintained these important connections.

A proven track record in influencing and inspiring your team; cultivating synergies across disciplines; bringing creative solutions to complex problems and implementing objectives with excellence is critical to this role.

A strategic thinker who can develop and deliver an engaging vision that brings our core promise to students to life, you also thrive in managing the details of the day-to-day academic operations of the School, including budget management. Equally important, you are able to collaborate within your School, and across the College to deliver seamless learning to students.

You are open-minded and approachable, with demonstrated experience in implementing objectives with excellence to drive success. Your progressive leadership experience (preferably in an Academic setting), well-established Traditional Indigenous Knowledge, along with your professional background, passion for teaching and learning, experience with health and safety standards, and your proven track record of motivating and managing high-functioning teams will position you for success in this role.

How to Apply
Apply to a Fleming College position by going here: My Self Service > Recruiting > Careers or My Campus > Career Opportunities

Diversity
Sir Sandford Fleming College is committed to building an inclusive and accessible learning and working environment. We believe in and promote the rights of all persons with disabilities as enshrined in the Canadian Charter of Rights and Freedoms, the Ontario Human Rights Code, and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this commitment, Fleming College will make appropriate accommodations available throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform our Human Resources staff of the nature of any accommodation(s) that you may require to ensure your equal participation. To obtain a copy of this document in another format please e-mail Recruitment@flemingcollege.ca.