EMPLOYMENT OPPORTUNITY
ECOLOGICAL RESTORATION TECHNICIAN
SHORT-TERM CONTRACT – 35 HOURS/WEEK

**Job Scope:**
The Award Winning Alderville Black Oak Savanna hosts the largest remnant of Oak Savanna and Tallgrass Prairie in central Ontario and the Rice Lake Plains. The Ecological Restoration Technician will assist with Alderville Black Oak Savanna/Tallgrass Prairie restoration and Stream to Shore Restoration initiatives.

This is a short-term contract, full-time position at 35 hours per week until March 31st, 2020 with possibility for extension dependent on funding. The successful candidate will work under the direct supervision of the Ecological Restoration & Stewardship Coordinator. **There are two (2) positions available.**

**Duties & Responsibilities:**
- Vegetation monitoring/identification;
- Compilation/notation of field data, literature and associated reports;
- Assist with coordination and implementation of restorative planting/planting initiatives;
- Identification and recording of plants, birds, insects, small mammals, and herptiles;
- Invasive plant control (identification, weed pulling, and collecting data) to improve critical habitat;
- Collaboration with partner groups including planting days and installation of native plant gardens;
- Supervision of summer students and/or volunteers when necessary;
- Trail and burn break building/maintenance;
- Other duties as assigned;
- Show initiative and take on leadership roles when necessary.

**Minimum Qualifications:**
- Post-secondary education in ecology, biology or environmental studies/science;
- Tallgrass and savanna species identification skills is a necessity;
- Ability to compose technical reports;
- Must have valid Class ‘G’ driver’s license with reliable method of transportation;
- Current Criminal Reference Check and Vulnerable Sector Search required (if position offered).

Considered an asset:
- Proficient with GPS and GIS mapping tools and software.
- Well rounded knowledge in environmental management, environmental sampling methods and species identification (especially invasive and non-native species).
- Strong research and report writing skills.
- Ability to compose technical reports.

**Preferred Experience:**
- Ability to work independently, self-motivated, responsible, mature, trustworthy and energetic
- Familiarity with restoration maintenance equipment: power trimmer, ATV, bush hog mower, saws, pruning equipment etc.
- Strong interpersonal skills to liaise with public, partners, supervisors and summer students
- Knowledge of ecological methodologies and assessment techniques
- Ability to analyze basic data and interpret general ecological results
- Ability to adapt to a changing work environment
Knowledge of Alderville First Nation history and experience identifying Ontario flora and fauna - specifically Savanna and Tallgrass Species

Advanced Computer skills: Microsoft Office Suite and experience/proficiency with database management and GIS software (ESRI)

**Salary:** Alderville First Nation Salary Grid will apply – targeted start rate is $18.30 - $19.26 per hour.

**Deadline:** Posting will remain open until it is filled with first screening scheduled for November 5th, 2019.

**How to apply:** Applications must include a cover letter, resume and three work-related references and/or letters of reference.

**Note:** Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. Applicants must meet the minimum qualifications outlined to be considered for an interview. Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, members of Alderville First Nation and persons of Aboriginal heritage will be given priority. Qualified candidates who self-identify as members of AFN or as “Aboriginal” as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

*Chief and Council retain the right to make the final decision on the selection of the successful candidate.*

**How to Contact:** Melissa Levesque, Human Resources Manager
Phone: 905-352-2011 ext. 261
Fax: 905-352-3242
Email: mlevesque@alderville.ca

Applications can also be hand delivered to the reception area of the Alderville First Nation Administration Office located at 11696 Second Line Road, Roseneath, Ontario K0K 2X0.