



Permanent
Full-time @ 35
hours/week

8-hour daily shifts
between 7:30am
& 5:00pm, Monday
to Friday.

Salary:
Start Rate - \$24.13
to \$27.94 per
hour*

*While Alderville
First Nation Salary
Grid will apply -
start rate will be
commensurate
with experience.

Benefits:

- Paid Vacation!
- Paid time off over Holiday Shutdown!
- 14 Statutory Holidays!
- Paid Sick Leave!
- Group Health & Dental Benefits including Long-term Disability (LTD) and Employee Family Assistance Program (EFAP)!
- Pension Plan with Employer Match!

Binoojiiyag Kendaasowin - Language & Cultural Coordinator

Position Summary:

The Binoojiiyag Kendaasowin - Language & Cultural Coordinator will provide Ojibwe Language and Cultural programming throughout the year to Alderville First Nation's children & youth through activities developed for AFN's Daycare.

KEY JOB FUNCTIONS - HIGHLIGHTS

- Creates, coordinates and delivers cultural activities, land-based teachings and language instruction.
- Assesses, develops and implements a cultural plan specific to each child attending the daycare.
- Facilitates appropriate Language & Cultural presentations and training for Daycare Staff and Families.
- Provides Ojibwe language instruction to the children and youth of the Daycare; assesses monitors each child's progress in the Ojibwe language.
- Engages a variety of theories, strategies and interventions to support children and their families.
- Maintains a collaborative working relationship with AFN Cultural Advisors and other AFN Departments to promote continuity of programming within the AFN Community.
- Networks effectively and productively with related organizations and agencies both within and outside the community.
- Participates in the wellness and cultural support of children and their families focusing on mental and emotional health and life promotions.
- Responsible for collaborating with Daycare Staff to develop an annual Language & Culture Workplan.
- Maintains cultural resources for each classroom including an inventory of medicines for ceremony and programming.
- Provides classroom support (e.g., childcare assistant duties) as may be required.

Preferred Experience:

- Minimum one year of experience working with children or youth or related Field Placement within the last year; demonstrated working knowledge of child development.
- Strong organizational, interpersonal, written, and oral communication skills to interact with children, parents and other professionals.
- Must possess a high level of active listening skills and excellent group facilitation/presentation skills.
- Must have good computer skills for presentation purposes, and general office equipment knowledge.
- Work experience with a First Nation or Indigenous Organization.
- Knowledge of the history and dynamics of the Alderville First Nation community an asset.



Permanent
Full-time @ 35
hours/week

8-hour daily shifts
between 7:30am
& 5:00pm, Monday
to Friday.

Salary:

Start Rate - \$24.13
to \$27.94 per hour*

*While Alderville
First Nation Salary
Grid will apply -
start rate will be
commensurate
with experience.

Benefits:

- Paid Vacation!
- Paid time off over Holiday Shutdown!
- 14 Statutory Holidays!
- Paid Sick Leave!
- Group Health & Dental Benefits including Long-term Disability (LTD) and Employee Family Assistance Program (EFAP)!
- Pension Plan with Employer Match!

Minimum Qualifications:

Minimum schooling:

- Post-secondary education in a related field **is preferred** (e.g. Education Assistant, ECE, Child & Youth Worker, Social Work).
- If there is no formal post-secondary education, must be willing to train.

Specialization required:

- Demonstrated ability to speak in Ojibwe; ability to write considered a strong asset.
- Demonstrated knowledge & understanding of Ojibwe culture, traditions, teachings, and the Anishnaabe language.

Minimum Requirements:

- CPR and First Aid with AED; ongoing renewal as required to maintain current certification
- Valid driver's license and \$1M liability insurance.
- Proof of updated/current Immunization Records upon conditional offer.
- CPIC acceptable to position upon conditional offer.

*** For full job description, contact Human Resources***

Deadline to Apply: *Thursday, July 18th, 2024.*

How to apply: Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors) and/or letters of reference.

How to Contact: Human Resources Recruitment
Phone: 905-352-2011 ext. 217
Email: humanresources@alderville.ca

Note: Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. Applicants must meet the minimum qualifications outlined to be considered for an interview. Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, qualified candidates who self-identify as members of Alderville First Nation or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

Chief & Council retain the right to make the final decision on the selection of the successful candidate.