

# AFN SUMMER STUDENT EMPLOYMENT OPPORTUNITY



Alderville First Nation

## SUMMER POSITION

Early/Mid-June to  
August 23<sup>rd</sup>, 2024.  
(~ 10 - 12 weeks)

Full-time @ 35  
hours/week

### Normal Hours of Work

Monday - Thursday:  
8:15am to 4:30pm  
&

Friday:  
8:15am to 1:15pm  
*\*flexing of hours  
expected\**

Pay Rate:  
\$19.71 per hour

*We thank all who  
apply; however, only  
those selected for an  
interview will be  
contacted.*

*Chief and Council  
retain the right to  
make the final  
decision on the  
selection of the  
successful candidate.*



## LIFEGUARD/ SWIM INSTRUCTOR (2 positions to be filled)

### POSITION SUMMARY:

Working under the supervision of the CARA Coordinator (or designate), the *Lifeguard/Swim Instructor* will be responsible for guarding all recreational swims and providing engaging and quality swim instruction for students. The Lifeguard/Swim Instructor will ensure the safety of all patrons of the AFN Community Pool and maintain a clean and organized pool area.

### KEY JOB RESPONSIBILITIES:

- Provide accredited lifeguard duties at the Alderville Community Pool working alongside YMCA staff.:
  - Monitor the pool area and enforce safety regulations to prevent accidents.
  - Respond quickly and effectively to any emergencies or incidents.
  - Maintain constant surveillance of patrons in the pool area, perform water rescues and administer first aid as necessary.
- Provide instruction on proper swimming techniques and water safety in accordance with the Lifesaving Swim programs:
  - Develop lesson plans and tailor them to the needs of each student.
  - Communicate clearly with students and parents.
- ***May be required to guard for AFN Community events, including but not limited to, Regatta, Community Picnic, and children's canoeing trips.***
- Liaise with Alderville Health & Social Services Staff and report in a timely manner any issues, concerns, or areas of development.
- Attend staff trainings at Cobourg YMCA as required.

### Minimum Qualifications:

- Current/valid YMCA or Red Cross Instructors certification.
- Current/valid National Lifeguard Service (NLS) certification.
- Current CPR and First Aid certificate.
- ***Must be available to work flexible hours (includes nights and weekends).***
- Criminal Reference Check and Vulnerable Sector Search acceptable to position upon conditional offer.

### Preferred Experience:

- Strong swimming skills and ability to perform water rescues.
- Ability to remain calm and composed in high-pressure situations.
- Self-motivator with ability to work both independently and in a team environment.
- Excellent communication skills to effectively interact with patrons.
- Good computer skills, specifically with MS Excel, Word, PowerPoint, and Outlook.
- Knowledge and understanding of Ojibwe culture, traditions, teachings, and community dynamics an asset.

**Deadline to Apply: May 7<sup>th</sup>, 2024.**

### How to Apply:

Applications must include a cover letter, resume and two to three (2-3) work related references and/or letters of reference.

ATTN: **Human Resources**

RE: **Lifeguard/Swim Instructor**

Email application to [humanresources@alderville.ca](mailto:humanresources@alderville.ca) or

Drop off to Alderville First Nation – Administration Office, 11696 Second Line Road, Ontario K0K 2X0.